

OCMA Update 1-3-13:

Upcoming Retirees: OCMA wants to ensure that managers who are planning to retire early in the year do not retire until 1-11-13, or after, in order to be paid for any P4P increase (one-half lump sum) that was negotiated as a settlement agreement along with your new MOU. Also, any additional salary increase that would be provided by your P4P reward would be used as the salary for your pay-offs.

New MOU: Your new MOU is posted on the OCMA web-site (ocma.info) home page, and can be reviewed at any time. Also, OCMA is in the process of updating the entire OCMA web-site, which will soon be more user-friendly.

Upcoming Survey: In January/February OCMA will be providing a survey for the membership to complete. It will be focused on the Pay For Performance Program (P4P) and a health insurance cafeteria plan. The survey will be e-mailed to the membership soon and hopefully managers will be able to take the time to provide input. OCMA will be meeting with the County over the next few months to discuss these issues. It will be important for OCMA to have the memberships direction/input as we begin this process.