

**COUNTY OF ORANGE**  
**FY 2014-15 OCMA EMPLOYEE RETIREMENT RATE CALCULATOR**  
 (EMPLOYEE CONTRIBUTION RATES PROVIDED BY OCERS AND ADJUSTED BY THE COUNTY OF ORANGE PER MOU)

**ADMINISTRATIVE MANAGERS - "GENERAL" MEMBERS:**

(Rep Unit: MA)

2.7% @ 55 Formula

Effective Pay Period #15, June 27, 2014

\*\*\*\*\* TIER I \*\*\*\*\*

**** FY 2013-14 ****				**** FY 2014-15 ****				
(PLAN I)				(PLAN I)				
ENTRY AGE	EMPLOYEE NORMAL	REVERSE PICKUP	EMPLOYEE TOTAL	ENTRY AGE	EMPLOYEE NORMAL	REVERSE PICKUP	EMPLOYEE TOTAL	EMPLOYEE INCREASE
15	8.840%	6.738%	15.578%	15	10.420%	7.870%	18.290%	2.712%
16	8.840%	6.738%	15.578%	16	10.420%	7.870%	18.290%	2.712%
17	8.990%	6.738%	15.728%	17	10.570%	7.870%	18.440%	2.712%
18	9.150%	6.738%	15.888%	18	10.720%	7.870%	18.590%	2.702%
19	9.310%	6.738%	16.048%	19	10.880%	7.870%	18.750%	2.702%
20	9.470%	6.738%	16.208%	20	11.030%	7.870%	18.900%	2.692%
21	9.630%	6.738%	16.368%	21	11.190%	7.870%	19.060%	2.692%
22	9.800%	6.738%	16.538%	22	11.350%	7.870%	19.220%	2.682%
23	9.970%	6.738%	16.708%	23	11.510%	7.870%	19.380%	2.672%
24	10.140%	6.738%	16.878%	24	11.680%	7.870%	19.550%	2.672%
25	10.310%	6.738%	17.048%	25	11.840%	7.870%	19.710%	2.662%
26	10.490%	6.738%	17.228%	26	12.010%	7.870%	19.880%	2.652%
27	10.670%	6.738%	17.408%	27	12.190%	7.870%	20.060%	2.652%
28	10.860%	6.738%	17.598%	28	12.360%	7.870%	20.230%	2.632%
29	11.050%	6.738%	17.788%	29	12.540%	7.870%	20.410%	2.622%
30	11.240%	6.738%	17.978%	30	12.720%	7.870%	20.590%	2.612%
31	11.430%	6.738%	18.168%	31	12.910%	7.870%	20.780%	2.612%
32	11.640%	6.738%	18.378%	32	13.100%	7.870%	20.970%	2.592%
<b>33</b>	<b>11.840%</b>	<b>6.738%</b>	<b>18.578%</b>	<b>33</b>	<b>13.300%</b>	<b>7.870%</b>	<b>21.170%</b>	<b>2.592%</b>
34	12.050%	6.738%	18.788%	34	13.500%	7.870%	21.370%	2.582%
35	12.270%	6.738%	19.008%	35	13.700%	7.870%	21.570%	2.562%
36	12.490%	6.738%	19.228%	36	13.910%	7.870%	21.780%	2.552%
37	12.720%	6.738%	19.458%	37	14.130%	7.870%	22.000%	2.542%
38	12.960%	6.738%	19.698%	38	14.360%	7.870%	22.230%	2.532%
39	13.170%	6.738%	19.908%	39	14.560%	7.870%	22.430%	2.522%
40	13.400%	6.738%	20.138%	40	14.770%	7.870%	22.640%	2.502%
41	13.630%	6.738%	20.368%	41	14.990%	7.870%	22.860%	2.492%
42	13.870%	6.738%	20.608%	42	15.220%	7.870%	23.090%	2.482%
43	14.130%	6.738%	20.868%	43	15.460%	7.870%	23.330%	2.462%
44	14.400%	6.738%	21.138%	44	15.720%	7.870%	23.590%	2.452%
45	14.700%	6.738%	21.438%	45	16.000%	7.870%	23.870%	2.432%
46	14.990%	6.738%	21.728%	46	16.280%	7.870%	24.150%	2.422%
47	15.270%	6.738%	22.008%	47	16.550%	7.870%	24.420%	2.412%
48	15.560%	6.738%	22.298%	48	16.820%	7.870%	24.690%	2.392%
49	15.760%	6.738%	22.498%	49	17.000%	7.870%	24.870%	2.372%
50	15.870%	6.738%	22.608%	50	17.070%	7.870%	24.940%	2.332%
51	15.880%	6.738%	22.618%	51	17.050%	7.870%	24.920%	2.302%
52	15.810%	6.738%	22.548%	52	16.930%	7.870%	24.800%	2.252%
53	15.670%	6.738%	22.408%	53	16.740%	7.870%	24.610%	2.202%
54	15.250%	6.738%	21.988%	54	16.270%	7.870%	24.140%	2.152%
55	15.250%	6.738%	21.988%	55	16.270%	7.870%	24.140%	2.152%
56	15.250%	6.738%	21.988%	56	16.270%	7.870%	24.140%	2.152%
57	15.250%	6.738%	21.988%	57	16.270%	7.870%	24.140%	2.152%
58	15.250%	6.738%	21.988%	58	16.270%	7.870%	24.140%	2.152%
59	15.250%	6.738%	21.988%	59	16.270%	7.870%	24.140%	2.152%
60	15.250%	6.738%	21.988%	60	16.270%	7.870%	24.140%	2.152%

**COUNTY OF ORANGE**  
**FY 2014-15 OCMA EMPLOYEE RETIREMENT RATE CALCULATOR**  
 (EMPLOYEE CONTRIBUTION RATES PROVIDED BY OCERS AND ADJUSTED BY THE COUNTY OF ORANGE PER MOU)

**ADMINISTRATIVE MANAGERS - "GENERAL" MEMBERS:**

(Rep Unit: MA)

2.7% @ 55 Formula

Effective Pay Period #15, June 27, 2014

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* * * * FY 2013-14 * * * *				* * * * FY 2014-15 * * * *				
(PLAN J)				(PLAN J)				
ENTRY AGE	EMPLOYEE NORMAL	REVERSE PICKUP	EMPLOYEE TOTAL	ENTRY AGE	EMPLOYEE NORMAL	REVERSE PICKUP	EMPLOYEE TOTAL	EMPLOYEE INCREASE
15	8.440%	6.738%	15.178%	15	9.960%	7.870%	17.830%	2.652%
16	8.440%	6.738%	15.178%	16	9.960%	7.870%	17.830%	2.652%
17	8.590%	6.738%	15.328%	17	10.100%	7.870%	17.970%	2.642%
18	8.740%	6.738%	15.478%	18	10.240%	7.870%	18.110%	2.632%
19	8.890%	6.738%	15.628%	19	10.390%	7.870%	18.260%	2.632%
20	9.040%	6.738%	15.778%	20	10.540%	7.870%	18.410%	2.632%
21	9.200%	6.738%	15.938%	21	10.690%	7.870%	18.560%	2.622%
22	9.360%	6.738%	16.098%	22	10.840%	7.870%	18.710%	2.612%
23	9.520%	6.738%	16.258%	23	11.000%	7.870%	18.870%	2.612%
24	9.690%	6.738%	16.428%	24	11.150%	7.870%	19.020%	2.592%
25	9.850%	6.738%	16.588%	25	11.310%	7.870%	19.180%	2.592%
26	10.020%	6.738%	16.758%	26	11.480%	7.870%	19.350%	2.592%
27	10.200%	6.738%	16.938%	27	11.640%	7.870%	19.510%	2.572%
28	10.370%	6.738%	17.108%	28	11.810%	7.870%	19.680%	2.572%
29	10.550%	6.738%	17.288%	29	11.980%	7.870%	19.850%	2.562%
30	10.740%	6.738%	17.478%	30	12.160%	7.870%	20.030%	2.552%
31	10.920%	6.738%	17.658%	31	12.330%	7.870%	20.200%	2.542%
32	11.120%	6.738%	17.858%	32	12.520%	7.870%	20.390%	2.532%
<b>33</b>	<b>11.310%</b>	<b>6.738%</b>	<b>18.048%</b>	<b>33</b>	<b>12.700%</b>	<b>7.870%</b>	<b>20.570%</b>	<b>2.522%</b>
34	11.510%	6.738%	18.248%	34	12.890%	7.870%	20.760%	2.512%
35	11.720%	6.738%	18.458%	35	13.090%	7.870%	20.960%	2.502%
36	11.930%	6.738%	18.668%	36	13.290%	7.870%	21.160%	2.492%
37	12.140%	6.738%	18.878%	37	13.490%	7.870%	21.360%	2.482%
38	12.350%	6.738%	19.088%	38	13.690%	7.870%	21.560%	2.472%
39	12.560%	6.738%	19.298%	39	13.880%	7.870%	21.750%	2.452%
40	12.770%	6.738%	19.508%	40	14.080%	7.870%	21.950%	2.442%
41	12.990%	6.738%	19.728%	41	14.280%	7.870%	22.150%	2.422%
42	13.220%	6.738%	19.958%	42	14.500%	7.870%	22.370%	2.412%
43	13.470%	6.738%	20.208%	43	14.730%	7.870%	22.600%	2.392%
44	13.720%	6.738%	20.458%	44	14.970%	7.870%	22.840%	2.382%
45	13.970%	6.738%	20.708%	45	15.200%	7.870%	23.070%	2.362%
46	14.210%	6.738%	20.948%	46	15.430%	7.870%	23.300%	2.352%
47	14.410%	6.738%	21.148%	47	15.620%	7.870%	23.490%	2.342%
48	14.560%	6.738%	21.298%	48	15.740%	7.870%	23.610%	2.312%
49	14.610%	6.738%	21.348%	49	15.760%	7.870%	23.630%	2.282%
50	14.590%	6.738%	21.328%	50	15.690%	7.870%	23.560%	2.232%
51	14.470%	6.738%	21.208%	51	15.540%	7.870%	23.410%	2.202%
52	14.210%	6.738%	20.948%	52	15.220%	7.870%	23.090%	2.142%
53	14.720%	6.738%	21.458%	53	15.730%	7.870%	23.600%	2.142%
54	15.250%	6.738%	21.988%	54	16.270%	7.870%	24.140%	2.152%
55	15.250%	6.738%	21.988%	55	16.270%	7.870%	24.140%	2.152%
56	15.250%	6.738%	21.988%	56	16.270%	7.870%	24.140%	2.152%
57	15.250%	6.738%	21.988%	57	16.270%	7.870%	24.140%	2.152%
58	15.250%	6.738%	21.988%	58	16.270%	7.870%	24.140%	2.152%
59	15.250%	6.738%	21.988%	59	16.270%	7.870%	24.140%	2.152%
60	15.250%	6.738%	21.988%	60	16.270%	7.870%	24.140%	2.152%

**COUNTY OF ORANGE**  
**FY 2014-15 OCMA EMPLOYEE RETIREMENT RATE CALCULATOR**  
 (EMPLOYEE CONTRIBUTION RATES PROVIDED BY OCERS AND ADJUSTED BY THE COUNTY OF ORANGE PER MOU)

**ADMINISTRATIVE MANAGERS - "GENERAL" MEMBERS:**

(Rep Unit: MA)

1.62%@65 Formula

Effective Pay Period #15, June 27, 2014

\* \* \* \* CLASSIC \* \* \* \*

* * * * FY 2013-14 * * * *				* * * * FY 2014-15 * * * *				
(PLAN P)				(PLAN P)				
ENTRY AGE	EMPLOYEE NORMAL	REVERSE PICKUP	EMPLOYEE TOTAL	ENTRY AGE	EMPLOYEE NORMAL	REVERSE PICKUP	EMPLOYEE TOTAL	EMPLOYEE INCREASE
15	5.520%	2.718%	8.238%	15	6.560%	2.480%	9.040%	0.802%
16	5.520%	2.718%	8.238%	16	6.560%	2.480%	9.040%	0.802%
17	5.620%	2.718%	8.338%	17	6.650%	2.480%	9.130%	0.792%
18	5.720%	2.718%	8.438%	18	6.740%	2.480%	9.220%	0.782%
19	5.820%	2.718%	8.538%	19	6.840%	2.480%	9.320%	0.782%
20	5.920%	2.718%	8.638%	20	6.940%	2.480%	9.420%	0.782%
21	6.020%	2.718%	8.738%	21	7.040%	2.480%	9.520%	0.782%
22	6.130%	2.718%	8.848%	22	7.140%	2.480%	9.620%	0.772%
23	6.230%	2.718%	8.948%	23	7.240%	2.480%	9.720%	0.772%
24	6.340%	2.718%	9.058%	24	7.340%	2.480%	9.820%	0.762%
25	6.450%	2.718%	9.168%	25	7.450%	2.480%	9.930%	0.762%
26	6.560%	2.718%	9.278%	26	7.560%	2.480%	10.040%	0.762%
27	6.680%	2.718%	9.398%	27	7.660%	2.480%	10.140%	0.742%
28	6.790%	2.718%	9.508%	28	7.770%	2.480%	10.250%	0.742%
29	6.910%	2.718%	9.628%	29	7.880%	2.480%	10.360%	0.732%
30	7.030%	2.718%	9.748%	30	8.000%	2.480%	10.480%	0.732%
31	7.150%	2.718%	9.868%	31	8.110%	2.480%	10.590%	0.722%
32	7.270%	2.718%	9.988%	32	8.230%	2.480%	10.710%	0.722%
<b>33</b>	<b>7.400%</b>	<b>2.718%</b>	<b>10.118%</b>	<b>33</b>	<b>8.350%</b>	<b>2.480%</b>	<b>10.830%</b>	<b>0.712%</b>
34	7.530%	2.718%	10.248%	34	8.470%	2.480%	10.950%	0.702%
35	7.660%	2.718%	10.378%	35	8.590%	2.480%	11.070%	0.692%
36	7.790%	2.718%	10.508%	36	8.720%	2.480%	11.200%	0.692%
37	7.930%	2.718%	10.648%	37	8.850%	2.480%	11.330%	0.682%
38	8.070%	2.718%	10.788%	38	8.980%	2.480%	11.460%	0.672%
39	8.210%	2.718%	10.928%	39	9.110%	2.480%	11.590%	0.662%
40	8.360%	2.718%	11.078%	40	9.250%	2.480%	11.730%	0.652%
41	8.510%	2.718%	11.228%	41	9.390%	2.480%	11.870%	0.642%
42	8.660%	2.718%	11.378%	42	9.540%	2.480%	12.020%	0.642%
43	8.810%	2.718%	11.528%	43	9.670%	2.480%	12.150%	0.622%
44	8.960%	2.718%	11.678%	44	9.810%	2.480%	12.290%	0.612%
45	9.110%	2.718%	11.828%	45	9.950%	2.480%	12.430%	0.602%
46	9.270%	2.718%	11.988%	46	10.100%	2.480%	12.580%	0.592%
47	9.430%	2.718%	12.148%	47	10.250%	2.480%	12.730%	0.582%
48	9.610%	2.718%	12.328%	48	10.410%	2.480%	12.890%	0.562%
49	9.790%	2.718%	12.508%	49	10.580%	2.480%	13.060%	0.552%
50	9.960%	2.718%	12.678%	50	10.750%	2.480%	13.230%	0.552%
51	10.140%	2.718%	12.858%	51	10.910%	2.480%	13.390%	0.532%
52	10.280%	2.718%	12.998%	52	11.040%	2.480%	13.520%	0.522%
53	10.390%	2.718%	13.108%	53	11.120%	2.480%	13.600%	0.492%
54	10.430%	2.718%	13.148%	54	11.140%	2.480%	13.620%	0.472%
55	10.410%	2.718%	13.128%	55	11.090%	2.480%	13.570%	0.442%
56	10.330%	2.718%	13.048%	56	10.980%	2.480%	13.460%	0.412%
57	10.140%	2.718%	12.858%	57	10.760%	2.480%	13.240%	0.382%
58	10.500%	2.718%	13.218%	58	11.120%	2.480%	13.600%	0.382%
59	10.880%	2.718%	13.598%	59	11.500%	2.480%	13.980%	0.382%
60	10.880%	2.718%	13.598%	60	11.500%	2.480%	13.980%	0.382%

**COUNTY OF ORANGE**  
**FY 2014-15 OCMA EMPLOYEE RETIREMENT RATE CALCULATOR**  
 (EMPLOYEE CONTRIBUTION RATES PROVIDED BY OCERS AND ADJUSTED BY THE COUNTY OF ORANGE PER MOU)

**ADMINISTRATIVE MANAGERS - "GENERAL" MEMBERS:**

(Rep Unit: MA)

1.62%@65 Formula

Effective Pay Period #15, June 27, 2014

\*\*\* PEPRA \*\*\*

*** FY 2013-14 ***				*** FY 2014-15 ***				
(PLAN T)				(PLAN T)				
ENTRY AGE	EMPLOYEE NORMAL	REVERSE PICKUP	EMPLOYEE TOTAL	ENTRY AGE	EMPLOYEE NORMAL	REVERSE PICKUP	EMPLOYEE TOTAL	EMPLOYEE INCREASE
15	4.000%	3.670%	7.670%	15	5.000%	4.520%	9.520%	1.850%
16	4.000%	3.670%	7.670%	16	5.000%	4.520%	9.520%	1.850%
17	4.000%	3.670%	7.670%	17	5.250%	4.520%	9.770%	2.100%
18	4.000%	3.670%	7.670%	18	5.250%	4.520%	9.770%	2.100%
19	4.250%	3.670%	7.920%	19	5.250%	4.520%	9.770%	1.850%
20	4.250%	3.670%	7.920%	20	5.500%	4.520%	10.020%	2.100%
21	4.250%	3.670%	7.920%	21	5.500%	4.520%	10.020%	2.100%
22	4.500%	3.670%	8.170%	22	5.500%	4.520%	10.020%	1.850%
23	4.500%	3.670%	8.170%	23	5.500%	4.520%	10.020%	1.850%
24	4.500%	3.670%	8.170%	24	5.750%	4.520%	10.270%	2.100%
25	4.750%	3.670%	8.420%	25	5.750%	4.520%	10.270%	1.850%
26	4.750%	3.670%	8.420%	26	5.750%	4.520%	10.270%	1.850%
27	5.000%	3.670%	8.670%	27	6.000%	4.520%	10.520%	1.850%
28	5.000%	3.670%	8.670%	28	6.000%	4.520%	10.520%	1.850%
29	5.000%	3.670%	8.670%	29	6.000%	4.520%	10.520%	1.850%
30	5.250%	3.670%	8.920%	30	6.250%	4.520%	10.770%	1.850%
31	5.250%	3.670%	8.920%	31	6.250%	4.520%	10.770%	1.850%
32	5.250%	3.670%	8.920%	32	6.500%	4.520%	11.020%	2.100%
<b>33</b>	<b>5.500%</b>	<b>3.670%</b>	<b>9.170%</b>	<b>33</b>	<b>6.500%</b>	<b>4.520%</b>	<b>11.020%</b>	<b>1.850%</b>
34	5.500%	3.670%	9.170%	34	6.500%	4.520%	11.020%	1.850%
35	5.750%	3.670%	9.420%	35	6.750%	4.520%	11.270%	1.850%
36	5.750%	3.670%	9.420%	36	6.750%	4.520%	11.270%	1.850%
37	6.000%	3.670%	9.670%	37	6.750%	4.520%	11.270%	1.600%
38	6.000%	3.670%	9.670%	38	7.000%	4.520%	11.520%	1.850%
39	6.000%	3.670%	9.670%	39	7.000%	4.520%	11.520%	1.850%
40	6.250%	3.670%	9.920%	40	7.250%	4.520%	11.770%	1.850%
41	6.250%	3.670%	9.920%	41	7.250%	4.520%	11.770%	1.850%
42	6.500%	3.670%	10.170%	42	7.500%	4.520%	12.020%	1.850%
43	6.500%	3.670%	10.170%	43	7.500%	4.520%	12.020%	1.850%
44	6.750%	3.670%	10.420%	44	7.500%	4.520%	12.020%	1.600%
45	6.750%	3.670%	10.420%	45	7.750%	4.520%	12.270%	1.850%
46	7.000%	3.670%	10.670%	46	7.750%	4.520%	12.270%	1.600%
47	7.000%	3.670%	10.670%	47	8.000%	4.520%	12.520%	1.850%
48	7.250%	3.670%	10.920%	48	8.000%	4.520%	12.520%	1.600%
49	7.250%	3.670%	10.920%	49	8.250%	4.520%	12.770%	1.850%
50	7.500%	3.670%	11.170%	50	8.250%	4.520%	12.770%	1.600%
51	7.750%	3.670%	11.420%	51	8.500%	4.520%	13.020%	1.600%
52	7.750%	3.670%	11.420%	52	8.500%	4.520%	13.020%	1.600%
53	7.750%	3.670%	11.420%	53	8.750%	4.520%	13.270%	1.850%
54	8.000%	3.670%	11.670%	54	8.750%	4.520%	13.270%	1.600%
55	8.000%	3.670%	11.670%	55	8.500%	4.520%	13.020%	1.350%
56	7.750%	3.670%	11.420%	56	8.500%	4.520%	13.020%	1.600%
57	7.750%	3.670%	11.420%	57	8.250%	4.520%	12.770%	1.350%
58	8.000%	3.670%	11.670%	58	8.750%	4.520%	13.270%	1.600%
59	8.250%	3.670%	11.920%	59	9.000%	4.520%	13.520%	1.600%
60	8.250%	3.670%	11.920%	60	9.000%	4.520%	13.520%	1.600%

**COUNTY OF ORANGE**  
**FY 2014-15 OCMA EMPLOYEE RETIREMENT RATE CALCULATOR**  
 (EMPLOYEE CONTRIBUTION RATES PROVIDED BY OCERS AND ADJUSTED BY THE COUNTY OF ORANGE PER MOU)

**ADMINISTRATIVE MANAGERS - "SAFETY" MEMBERS:**

(Rep Unit: MP)

**3.0% @ 50 Formula**

**Effective Pay Period #15, June 27, 2014**

\*\*\*\* TIER I \*\*\*\*

**** FY 2013-14 ****				**** FY 2014-15 ****				
(PLAN E - PROBATION)				(PLAN E - PROBATION)				
ENTRY AGE	OCERS EMPLOYEE NORMAL	NEGOTIATED EMPLOYEE CONTRIBUTION	TOTAL EMPLOYEE CONTRIBUTION	ENTRY AGE	OCERS EMPLOYEE NORMAL	NEGOTIATED EMPLOYEE CONTRIBUTION	TOTAL EMPLOYEE CONTRIBUTION	EMPLOYEE INCREASE
15	7.760%	5.000%	5.000%	15	9.100%	5.000%	5.000%	0.000%
16	7.760%	5.000%	5.000%	16	9.100%	5.000%	5.000%	0.000%
17	7.890%	5.000%	5.000%	17	9.240%	5.000%	5.000%	0.000%
18	8.040%	5.000%	5.000%	18	9.370%	5.000%	5.000%	0.000%
19	8.180%	5.000%	5.000%	19	9.510%	5.000%	5.000%	0.000%
20	8.330%	5.000%	5.000%	20	9.660%	5.000%	5.000%	0.000%
21	8.480%	5.000%	5.000%	21	9.800%	5.000%	5.000%	0.000%
22	8.630%	5.000%	5.000%	22	9.950%	5.000%	5.000%	0.000%
23	8.790%	5.000%	5.000%	23	10.100%	5.000%	5.000%	0.000%
24	8.950%	5.000%	5.000%	24	10.260%	5.000%	5.000%	0.000%
25	9.110%	5.000%	5.000%	25	10.420%	5.000%	5.000%	0.000%
26	9.280%	5.000%	5.000%	26	10.580%	5.000%	5.000%	0.000%
27	9.450%	5.000%	5.000%	27	10.750%	5.000%	5.000%	0.000%
<b>28</b>	<b>9.630%</b>	<b>5.000%</b>	<b>5.000%</b>	<b>28</b>	<b>10.930%</b>	<b>5.000%</b>	<b>5.000%</b>	<b>0.000%</b>
29	9.820%	5.000%	5.000%	29	11.110%	5.000%	5.000%	0.000%
30	10.010%	5.000%	5.000%	30	11.290%	5.000%	5.000%	0.000%
31	10.210%	5.000%	5.000%	31	11.490%	5.000%	5.000%	0.000%
32	10.420%	5.000%	5.000%	32	11.690%	5.000%	5.000%	0.000%
33	10.630%	5.000%	5.000%	33	11.910%	5.000%	5.000%	0.000%
34	10.810%	5.000%	5.000%	34	12.070%	5.000%	5.000%	0.000%
35	11.000%	5.000%	5.000%	35	12.250%	5.000%	5.000%	0.000%
36	11.190%	5.000%	5.000%	36	12.440%	5.000%	5.000%	0.000%
37	11.410%	5.000%	5.000%	37	12.640%	5.000%	5.000%	0.000%
38	11.630%	5.000%	5.000%	38	12.860%	5.000%	5.000%	0.000%
39	11.880%	5.000%	5.000%	39	13.100%	5.000%	5.000%	0.000%
40	12.100%	5.000%	5.000%	40	13.310%	5.000%	5.000%	0.000%
41	12.340%	5.000%	5.000%	41	13.550%	5.000%	5.000%	0.000%
42	12.510%	5.000%	5.000%	42	13.700%	5.000%	5.000%	0.000%
43	12.710%	5.000%	5.000%	43	13.890%	5.000%	5.000%	0.000%
44	12.840%	5.000%	5.000%	44	14.000%	5.000%	5.000%	0.000%
45	12.920%	5.000%	5.000%	45	14.050%	5.000%	5.000%	0.000%
46	12.820%	5.000%	5.000%	46	13.920%	5.000%	5.000%	0.000%
47	12.670%	5.000%	5.000%	47	13.730%	5.000%	5.000%	0.000%
48	12.480%	5.000%	5.000%	48	13.490%	5.000%	5.000%	0.000%
49	11.950%	5.000%	5.000%	49	12.890%	5.000%	5.000%	0.000%
50	11.950%	5.000%	5.000%	50	12.890%	5.000%	5.000%	0.000%
51	11.950%	5.000%	5.000%	51	12.890%	5.000%	5.000%	0.000%
52	11.950%	5.000%	5.000%	52	12.890%	5.000%	5.000%	0.000%
53	11.950%	5.000%	5.000%	53	12.890%	5.000%	5.000%	0.000%
54	11.950%	5.000%	5.000%	54	12.890%	5.000%	5.000%	0.000%
55	11.950%	5.000%	5.000%	55	12.890%	5.000%	5.000%	0.000%
56	11.950%	5.000%	5.000%	56	12.890%	5.000%	5.000%	0.000%
57	11.950%	5.000%	5.000%	57	12.890%	5.000%	5.000%	0.000%
58	11.950%	5.000%	5.000%	58	12.890%	5.000%	5.000%	0.000%
59	11.950%	5.000%	5.000%	59	12.890%	5.000%	5.000%	0.000%
60	11.950%	5.000%	5.000%	60	12.890%	5.000%	5.000%	0.000%

**COUNTY OF ORANGE**  
**FY 2014-15 OCMA EMPLOYEE RETIREMENT RATE CALCULATOR**  
 (EMPLOYEE CONTRIBUTION RATES PROVIDED BY OCERS AND ADJUSTED BY THE COUNTY OF ORANGE PER MOU)

**ADMINISTRATIVE MANAGERS - "SAFETY" MEMBERS:**

(Rep Unit: MP)

3.0% @ 50 Formula

Effective Pay Period #15, June 27, 2014

\*\*\*\* TIER II \*\*\*\*

**** FY 2013-14 ****				**** FY 2014-15 ****				
(PLAN F - PROBATION)				(PLAN F - PROBATION)				
ENTRY AGE	OCERS EMPLOYEE NORMAL	NEGOTIATED EMPLOYEE CONTRIBUTION	TOTAL EMPLOYEE CONTRIBUTION	ENTRY AGE	OCERS EMPLOYEE NORMAL	NEGOTIATED EMPLOYEE CONTRIBUTION	TOTAL EMPLOYEE CONTRIBUTION	EMPLOYEE INCREASE
15	10.950%	5.000%	5.000%	15	12.750%	5.000%	5.000%	0.000%
16	10.950%	5.000%	5.000%	16	12.750%	5.000%	5.000%	0.000%
17	11.150%	5.000%	5.000%	17	12.940%	5.000%	5.000%	0.000%
18	11.350%	5.000%	5.000%	18	13.130%	5.000%	5.000%	0.000%
19	11.550%	5.000%	5.000%	19	13.330%	5.000%	5.000%	0.000%
20	11.760%	5.000%	5.000%	20	13.530%	5.000%	5.000%	0.000%
21	11.970%	5.000%	5.000%	21	13.730%	5.000%	5.000%	0.000%
22	12.180%	5.000%	5.000%	22	13.940%	5.000%	5.000%	0.000%
23	12.400%	5.000%	5.000%	23	14.150%	5.000%	5.000%	0.000%
24	12.630%	5.000%	5.000%	24	14.370%	5.000%	5.000%	0.000%
25	12.860%	5.000%	5.000%	25	14.590%	5.000%	5.000%	0.000%
26	13.100%	5.000%	5.000%	26	14.820%	5.000%	5.000%	0.000%
27	13.350%	5.000%	5.000%	27	15.060%	5.000%	5.000%	0.000%
<b>28</b>	<b>13.600%</b>	<b>5.000%</b>	<b>5.000%</b>	<b>28</b>	<b>15.310%</b>	<b>5.000%</b>	<b>5.000%</b>	<b>0.000%</b>
29	13.860%	5.000%	5.000%	29	15.560%	5.000%	5.000%	0.000%
30	14.130%	5.000%	5.000%	30	15.820%	5.000%	5.000%	0.000%
31	14.410%	5.000%	5.000%	31	16.090%	5.000%	5.000%	0.000%
32	14.680%	5.000%	5.000%	32	16.350%	5.000%	5.000%	0.000%
33	14.940%	5.000%	5.000%	33	16.600%	5.000%	5.000%	0.000%
34	15.190%	5.000%	5.000%	34	16.830%	5.000%	5.000%	0.000%
35	15.460%	5.000%	5.000%	35	17.080%	5.000%	5.000%	0.000%
36	15.730%	5.000%	5.000%	36	17.350%	5.000%	5.000%	0.000%
37	16.030%	5.000%	5.000%	37	17.630%	5.000%	5.000%	0.000%
38	16.320%	5.000%	5.000%	38	17.910%	5.000%	5.000%	0.000%
39	16.620%	5.000%	5.000%	39	18.190%	5.000%	5.000%	0.000%
40	16.870%	5.000%	5.000%	40	18.420%	5.000%	5.000%	0.000%
41	17.110%	5.000%	5.000%	41	18.640%	5.000%	5.000%	0.000%
42	17.290%	5.000%	5.000%	42	18.790%	5.000%	5.000%	0.000%
43	17.410%	5.000%	5.000%	43	18.880%	5.000%	5.000%	0.000%
44	17.400%	5.000%	5.000%	44	18.820%	5.000%	5.000%	0.000%
45	17.250%	5.000%	5.000%	45	18.620%	5.000%	5.000%	0.000%
46	16.990%	5.000%	5.000%	46	18.290%	5.000%	5.000%	0.000%
47	16.480%	5.000%	5.000%	47	17.710%	5.000%	5.000%	0.000%
48	17.060%	5.000%	5.000%	48	18.290%	5.000%	5.000%	0.000%
49	17.670%	5.000%	5.000%	49	18.900%	5.000%	5.000%	0.000%
50	17.670%	5.000%	5.000%	50	18.900%	5.000%	5.000%	0.000%
51	17.670%	5.000%	5.000%	51	18.900%	5.000%	5.000%	0.000%
52	17.670%	5.000%	5.000%	52	18.900%	5.000%	5.000%	0.000%
53	17.670%	5.000%	5.000%	53	18.900%	5.000%	5.000%	0.000%
54	17.670%	5.000%	5.000%	54	18.900%	5.000%	5.000%	0.000%
55	17.670%	5.000%	5.000%	55	18.900%	5.000%	5.000%	0.000%
56	17.670%	5.000%	5.000%	56	18.900%	5.000%	5.000%	0.000%
57	17.670%	5.000%	5.000%	57	18.900%	5.000%	5.000%	0.000%
58	17.670%	5.000%	5.000%	58	18.900%	5.000%	5.000%	0.000%
59	17.670%	5.000%	5.000%	59	18.900%	5.000%	5.000%	0.000%
60	17.670%	5.000%	5.000%	60	18.900%	5.000%	5.000%	0.000%

**COUNTY OF ORANGE**  
**FY 2014-15 OCMA EMPLOYEE RETIREMENT RATE CALCULATOR**  
 (EMPLOYEE CONTRIBUTION RATES PROVIDED BY OCERS AND ADJUSTED BY THE COUNTY OF ORANGE PER MOU)

**ADMINISTRATIVE MANAGERS - "SAFETY" MEMBERS:**

(Rep Unit: MP)

2.7% @ 57 Formula

Effective Pay Period #15, June 27, 2014

\*\*\* PEPRA \*\*\*

*** FY 2013-14 ***				*** FY 2014-15 ***				
(PLAN V - PROBATION)				(PLAN V - PROBATION)				
ENTRY AGE	OCERS EMPLOYEE NORMAL	NEGOTIATED EMPLOYEE CONTRIBUTION	TOTAL EMPLOYEE CONTRIBUTION	ENTRY AGE	OCERS EMPLOYEE NORMAL	NEGOTIATED EMPLOYEE CONTRIBUTION	TOTAL EMPLOYEE CONTRIBUTION	EMPLOYEE INCREASE
15	9.750%	9.750%	9.750%	15	11.500%	11.500%	11.500%	1.750%
16	9.750%	9.750%	9.750%	16	11.500%	11.500%	11.500%	1.750%
17	10.000%	10.000%	10.000%	17	11.750%	11.750%	11.750%	1.750%
18	10.250%	10.250%	10.250%	18	12.000%	12.000%	12.000%	1.750%
19	10.250%	10.250%	10.250%	19	12.000%	12.000%	12.000%	1.750%
20	10.500%	10.500%	10.500%	20	12.250%	12.250%	12.250%	1.750%
21	10.750%	10.750%	10.750%	21	12.500%	12.500%	12.500%	1.750%
22	11.000%	11.000%	11.000%	22	12.500%	12.500%	12.500%	1.500%
23	11.000%	11.000%	11.000%	23	12.750%	12.750%	12.750%	1.750%
24	11.250%	11.250%	11.250%	24	13.000%	13.000%	13.000%	1.750%
25	11.500%	11.500%	11.500%	25	13.250%	13.250%	13.250%	1.750%
26	11.750%	11.750%	11.750%	26	13.500%	13.500%	13.500%	1.750%
27	12.000%	12.000%	12.000%	27	13.500%	13.500%	13.500%	1.500%
<b>28</b>	<b>12.000%</b>	<b>12.000%</b>	<b>12.000%</b>	<b>28</b>	<b>13.750%</b>	<b>13.750%</b>	<b>13.750%</b>	<b>1.750%</b>
29	12.250%	12.250%	12.250%	29	14.000%	14.000%	14.000%	1.750%
30	12.500%	12.500%	12.500%	30	14.250%	14.250%	14.250%	1.750%
31	12.750%	12.750%	12.750%	31	14.500%	14.500%	14.500%	1.750%
32	13.000%	13.000%	13.000%	32	14.750%	14.750%	14.750%	1.750%
33	13.250%	13.250%	13.250%	33	15.000%	15.000%	15.000%	1.750%
34	13.500%	13.500%	13.500%	34	15.250%	15.250%	15.250%	1.750%
35	13.750%	13.750%	13.750%	35	15.500%	15.500%	15.500%	1.750%
36	14.000%	14.000%	14.000%	36	15.750%	15.750%	15.750%	1.750%
37	14.250%	14.250%	14.250%	37	16.000%	16.000%	16.000%	1.750%
38	14.500%	14.500%	14.500%	38	16.250%	16.250%	16.250%	1.750%
39	14.750%	14.750%	14.750%	39	16.500%	16.500%	16.500%	1.750%
40	15.000%	15.000%	15.000%	40	16.750%	16.750%	16.750%	1.750%
41	15.250%	15.250%	15.250%	41	17.000%	17.000%	17.000%	1.750%
42	15.750%	15.750%	15.750%	42	17.250%	17.250%	17.250%	1.500%
43	16.000%	16.000%	16.000%	43	17.500%	17.500%	17.500%	1.500%
44	16.250%	16.250%	16.250%	44	17.750%	17.750%	17.750%	1.500%
45	16.500%	16.500%	16.500%	45	18.000%	18.000%	18.000%	1.500%
46	16.750%	16.750%	16.750%	46	18.250%	18.250%	18.250%	1.500%
47	17.000%	17.000%	17.000%	47	18.500%	18.500%	18.500%	1.500%
48	17.250%	17.250%	17.250%	48	18.750%	18.750%	18.750%	1.500%
49	17.500%	17.500%	17.500%	49	19.000%	19.000%	19.000%	1.500%
50	17.500%	17.500%	17.500%	50	19.000%	19.000%	19.000%	1.500%
51	17.500%	17.500%	17.500%	51	19.000%	19.000%	19.000%	1.500%
52	17.500%	17.500%	17.500%	52	18.750%	18.750%	18.750%	1.250%
53	17.250%	17.250%	17.250%	53	18.500%	18.500%	18.500%	1.250%
54	16.750%	16.750%	16.750%	54	17.750%	17.750%	17.750%	1.000%
55	17.250%	17.250%	17.250%	55	18.500%	18.500%	18.500%	1.250%
56	18.000%	18.000%	18.000%	56	19.000%	19.000%	19.000%	1.000%
57	18.000%	18.000%	18.000%	57	19.000%	19.000%	19.000%	1.000%
58	18.000%	18.000%	18.000%	58	19.000%	19.000%	19.000%	1.000%
59	18.000%	18.000%	18.000%	59	19.000%	19.000%	19.000%	1.000%
60	18.000%	18.000%	18.000%	60	19.000%	19.000%	19.000%	1.000%