

INFORMATION ON MEMBERS RUNNING FOR OCMA BOARD OF DIRECTORS (2014)

Phillip Daigneau (AM III, Auditor-Controller): My name is Phillip Daigneau; I have worked with the County of Orange since 1997 and have been the Auditor-Controller's Director of Information Technology since 2007. I have a degree in Computer Science and I'm married with five sons. As a member of OCMA and a Board Member for the past two years, I have been working extremely hard for the OCMA membership, striving for improvements to the current work environment as well as for better pay and benefits. So I would challenge you to ask yourself are you feeling represented, if not this is your chance to make a change and vote for members you want and know will continue to represent your best interest. If you've attended the membership meeting you know I'm willing to speak up, work hard and hold the County accountable in your best interest.

Oscar Garza (AM II, OC Waste and Recycling): My name is Oscar Garza and I am running for re-election to the OCMA Board of Directors and humbly ask for your support. It has been a privilege and an honor to serve in the capacity as an OCMA Board Member for the last eight (8) years. If elected, I would bring to this position the knowledge I have gained through previous labor negotiations with the County. I believe that continuity and stability are important in our present circumstances. I am privileged to have been given the opportunity to participate and contribute to OCMA; I hope that you grant me the opportunity to continue.

James C. Harvey (AM III (spl), County Counsel): I am a Supervising Deputy at County Counsel working with the Public Guardian and the Health Care Agency. Employee groups, including OCMA, have not been respected or treated fairly by the County in recent years. I urge you to add a new voice to the OCMA Board. I can bring 25 years of legal and litigation experience to the negotiation process. I would appreciate your support.

Steve Johsz (AM I, OC Public Works): Since 2008, the average manager has seen their compensation steadily eroding (such as retirement contribution rates of up to 24%, no cost of living increases, lack of P4P incentive payments, etc.) and those losses continue even in these days of an expanding economy and improving County finances. I believe our membership is finally realizing that the era of "go-along-to-get-along" ended when the County chose to bring in their hired gun negotiator to repeatedly bloody our noses through a relentless series of onerous take home pay reductions. Like you, I believe that we should be equitably compensated for our hard work. The experience I have gained in my nine years with the County has centered on management of complex projects and contracts; that experience will enable me to effectively represent you. If you are fed up and believe that the greatest County asset is its people and that those people must be treated fairly, equitably and with respect, please vote for me.

Stacey Northcutt (AM II, Health Care Agency): I am Stacey Northcutt and I am seeking your vote for a position on the OCMA Board of Directors. I have been a Registered Nurse for over 25 years and have worked for the Health Care Agency/Juvenile Health Services for the past 20 years, most currently as an Administrative Manager II. In my many years of service, I have had the opportunity to work with and gain knowledge of many County agencies and departments. I have a strong leadership background and understand the challenges and needs that managers face on a daily basis. I would like to be a voice and represent all members of OCMA in current and future policies and have a positive and effective role in the decision making process.

Adil Siddiqui (AM III, Health Care Agency): My interest in being part of this board stems from my desire to serve the needs and support the interests of the managers of the County of Orange. I understand the potential value of this organization, and will actively work towards addressing the challenges and leveraging available opportunities, and achieving the collective objectives of the members. I have vast experience both in the private and public sectors, spanning over 20 years, and an excellent record of initiating and executing ambitious and complex endeavors, providing leadership and guidance, empowering and leading staff to success, maintaining great relationships, and financial monitoring and budgeting. I have been with the County of Orange for over 7 years. My current role at the Health Care Agency is that of the agency Chief Information Officer. If selected, I will discharge my duties with care, integrity and ethical standards with a clear code of conduct.