

# ORANGE COUNTY MANAGERS ASSOCIATION (OCMA)

Minutes of November 8, 2005 Meeting  
Orange County Historic Courthouse, Santa Ana, CA

**OBTAIN INFORMATION AT OUR WEB-SITE: [www.ocma.info](http://www.ocma.info)**

Present: Board Members Dave Sankey, Mark McDorman, Dana Ohanesian, Vicki Stewart, Sharron Casler Gibson, and Founding Board members Linda Robinson, Frank Madrigal, Joe Kiraly, Mike McMillan, Business Manager Emeritus Ralph Dumke, OCMA Executive Director Karen Davis, and 51 Administrative Managers (sign-in sheets on file).

## **I. CALL TO ORDER**

The meeting was called to order at noon. Linda welcomed the managers in attendance, provided opening remarks, and discussed the value to transition. The founding Board members (Linda, Frank, Joe, and Mike) provided comments, thanked the membership and wished the new Board great success.

Past OCMA President Linda Robinson passed the baton to current Board President Dave Sankey. Dave provided some historical perspective of OCMA formation, indicating that in July 2000 OCMA was originally recognized as a bargaining unit and in 2002 our first contract was signed, with three successful contracts thereafter. Dave then introduced the newly elected Board of Directors and announced the offices each would hold. Mark McDorman was introduced as the new Vice President; Dana Ohanesian, the new Treasurer; Vicki Stewart, the new Secretary, and Sharron Gibson Casler the new Member at Large. Each new Board member introduced themselves and spoke briefly about their work history and what they plan to accomplish.

## **II. APPROVAL OF MINUTES OF AUGUST 9, 2005 MEETING**

The minutes from the August 9, 2005 meeting were presented for review and approval. Vicki called for a motion which was made by Dana and seconded by Mark to approve the minutes; they were approved unanimously.

## **III. TRESURER'S REPORT**

Dave presented a verbal financial report, indicating that OCMA was solvent. As representative to the Deferred Comp. Advisory Committee, Dave reported that Great West would be the deferred compensation administrator. E-Trade acquired Harrisdirect and will provide self directed accounts. Also, Dave discussed a 401K plan.

## **IV. COMMITTEE REPORTS**

- **Membership:** Debbie reported that OCMA currently had 620 dues paying members of approximately 850 total administrative managers.
- **Volunteers for Membership Committee (by Department):** Karen discussed the transition in the County manager ranks, indicating that last quarter 140 newly hired or promoted managers were brought on board. Karen talked about the value of current OCMA members talking the new managers about the benefits of

OCMA membership. Karen asked for volunteers to act as a department liaisons to post items on bulletin boards, talk to new managers, and distribute OCMA information. Debbie Lakin has agreed to head this committee.

**V. CONTRACT NEGOTIATION UPDATE**

Dave presented the highlights of the recent contract extension, including a one-time 20 hour increase in comp. time, an increase from 80 hrs. to 90 hrs. in vacation/annual leave pay out, and holiday pay standardization.

Also, Dave discussed the focus of the 2006-07 Contract Negotiations, stating that negotiations are scheduled to begin tomorrow, asking members to wear their OCMA pins each day until negotiations are complete, requesting that members get involved and create a “buzz” out in the ranks to highlight the importance of negotiations, and finalized his comments by stating that the OCMA Board is hoping that this is the year for a raise in pay.

**VI. BENEFIT SURVEY RESULTS/PLANNED DIRECTION**

Karen reported that last quarter, the OCMA Board of Directors sent out a survey to determine members interest in OCMA providing additional benefits. Over 70 members responded, with only two not interested in OCMA providing said benefits. The highest ranked benefits of interest were dental, vision and long term care. The Board has asked Karen to research providers and develop a report. Additional information will be provided to members at the next meeting.

**VII. OTHER ISSUES**

Members were asked to mark their calendars for December 1<sup>st</sup>, the OCMA Holiday Event.

**VIII. ADJOURNMENT**

The membership was thanked for attending and the meeting was adjourned at 12:50 pm