

# ORANGE COUNTY MANAGERS ASSOCIATION (OCMA)

Minutes of August 15, 2006 Meeting  
Orange County Historic Courthouse, Santa Ana, CA

**OBTAIN INFORMATION AT OUR WEB-SITE: [www.ocma.info](http://www.ocma.info)**

Present: Board Members Dave Sankey, Mark McDorman, Dana Ohansian, Vicki Stewart, OCMA Executive Director Karen Davis, and 88 Administrative Managers (sign-in sheets on file).

## **I. CALL TO ORDER**

The meeting was called to order at 12:05 pm. Dave welcomed everyone and thanked managers for attending. Dave announced that the OCMA Tentative Agreement was withdrawn from the Board agenda and he'll cover the details later in the meeting. He said that OCMA has a voice in what is occurring in the delay of approving the Contract and is continuing to support/represent manager's interests.

## **II. APPROVAL OF MINUTES OF May 9, 2006 MEETING**

The minutes from the May 9th meeting were presented for review and approval. Vicki called for a motion which was seconded by Joe Kiraly to approve the minutes; they were approved unanimously.

## **III. TRESURER'S REPORT**

Dana presented a verbal financial report, indicating that OCMA was solvent. Dana reminded members that OCMA's 2005 Financial Statements were available for review if anyone wanted to take a look at them; he indicated that OCMA was solvent and reported on the funds on deposit.

## **IV. COMMITTEE REPORTS**

- **Membership:** Debbie Lakin reported that OCMA currently has 637 dues paying members of approximately 900 total administrative managers. Debbie thanked her Membership Committee and asked for additional volunteers.

## **V. 2006 OCMA CONTRACT DISCUSSION & RESULTS OF RATIFICATION**

Dave reported that the OCMA contract has been delayed for Board approval until September 12, 2006. The salary increase will still be retroactive to June 23<sup>rd</sup>. The Board of Supervisors are questioning the health care saving (credit for prior medical plan design changes) and the pension contributions. Also, some Board members thought that unions gave up salary increases for three years for the enhanced retirement benefit. This was not true for OCMA, as our contract was only for one year. We believe the questions are being answered and we are working with CEO Mauk and HR Director Dianna Garcia to resolve the issues.

It is anticipated that health plan rates will be adopted by the County on 8-22-06. Since rates will be in place prior to our contract being approved by the Board of Supervisors, it will most likely have the effect of postponing implementation of the

medical grant inflation cola freeze until 2008. However, those managers retiring on or after 1-1-07 will be under the provision of a future frozen cola. Also, it is anticipated that splitting of the pool will not occur until sometime in the future. We have some good news in regard to the Medical Plan Design changes – these changes will not take effect until 2008. Negotiations on your 2007 contract will begin in September 2006.

Some questions from members included: Will there be time for members to review the retiree medical plan? Three points were raised: members have a limited time to determine if they want to use the medical grant benefit; concern was expressed about the 1% contribution going away; and when moving out of state a retiree does not have options on using the grant. A suggestion was made to post the Retiree Medical Plan information on the web-site. Are there statistics on how many people use the retiree medical grant benefit? Yes, approximately 60%.

#### **VI. SURVEY RESULTS FOR FUTURE RATIFICATION MEETINGS**

OCMA members were surveyed to determine “what would work best in the future” when voting on a Tentative Agreement. 116 members participated in the survey, with 41 voting for survey option #1, 53 voting for survey option #2, and 24 providing other suggestions/options. The Board of Directors will review the survey results and determine a policy that meets the desires of those surveyed. Members suggested that a survey be sent out on upcoming negotiations – Karen indicated that the survey was being developed now. A suggestion was made that a special meeting be provided to discuss upcoming negotiations. Also, a suggestion was made that a microphone be provided at the next meeting.

#### **VII. COUNTY UNITED WAY CAMPAIGN**

Steve Danley made a short presentation on the United Way Campaign. RDMD is sponsoring the campaign this year. Steve provided a flyer of upcoming events and encouraged participation. Additional information and tickets are available after the membership meeting.

#### **VIII. MEMBER BENEFIT PROGRAM UPDATE**

Last quarter OCMA kicked off our Supplemental Benefit Program, offering three programs: Personal Accident Policy provided free by OCMA – with 593 participants; a vision plan, with 61 enrollees; and a dental plan with 27 participant. By now, members participating in the dental and vision plans should have received their ID cards. Our Insurance Administrator., Pacific Group, has set up a web-site where you can download claim forms, get detailed information on the plans, and print out your Personal Accident Policy. The web-site is [www.pgagencies/ocma](http://www.pgagencies/ocma).

#### **IX. UPCOMING ELECTION OF BOARD OF DIRECTORS MEMBERS**

There are five members of the OCMA Board of Directors; two seats are up for election – these seats are held by Vicki Stewart and Mark McDorman. Nominees must be dues paying members of OCMA; a nomination form must be submitted to OCMA by 11-01-06 (forms available by contacting the OCMA office), elections will

be held at the 11-14-06 Membership Meeting. The term of office is two years and it is a volunteer position. It is our understanding that Vicki and Mark plan to run for re-election, however that should not impact any members' decision to become a candidate.

**X. OTHER ITEMS**

A question was asked as to the negotiation skill level of the OCMA Negotiation Team.

**XI. ADJOURNMENT**

The membership was thanked for attending and the meeting was adjourned at 1:10 pm.