

ORANGE COUNTY MANAGERS ASSOCIATION (OCMA)

Minutes of October 28, 2009 Meeting-Board Planning Rm, Hall of Adm., Santa Ana, CA

OBTAIN INFORMATION AT OUR WEB-SITE: www.ocma.info

Present: Board Members Mark McDorman, Sharron Gibson Casler, Oscar Garza, Stephen Schrieber-Smith and OCMA Executive Director Karen Davis, plus 72 Administrative Managers (sign-ins on file).

I. CALL TO ORDER

The meeting was called to order at 12:05 pm. Mark welcomed everyone and thanked managers for attending. He noted that OCMA President Dave Sankey is still dealing with medical issues and could not attend the meeting. This would have been Dave's last membership meeting as a Board member, as he is not running for re-election. We owe a debt of gratitude to Dave and the other founding Board members who worked so hard to make OCMA possible – Dave most definitely will be missed on the Board.

II. APPROVAL OF MINUTES OF THE April 29, 2009 MEETING

Mark indicated that the meeting minutes from the prior membership meeting were provided and called for a motion to approve them, with one modification – the meeting date should read April 29, 2009. Alan Roney offered the motion to approve the minutes, seconded by Rhonda Marshall, and the minutes were approved by a vote of the membership.

III. TRESURER'S REPORT

A verbal Treasurers report was provided by Oscar Garza, who identified the total amount of OCMA funds and where those funds were deposited. OCMA is solvent, with a healthy balance.

IV. COMMITTEE REPORTS

- **Membership:** Debbie Lakin reported that OCMA currently has 806 dues paying members of approximately 1048 total County administrative managers, or approximately 80% of the managers are OCMA members. Also, Debbie reminded the membership that \$ 30 will be paid to any member who brings in a new OCMA dues paying member.

V. EQUITY REQUEST/REVIEW PROCESS

Karen reported that the 2009 Equity Review process is almost complete. Approximately 30 equity requests were made by managers, three are still outstanding, and eight have been approved. OCMA will meet with the County to determine the timelines for the 2010 equity process. Information will be provided to the membership thereafter.

VI. OCMA CONTRACT EXTENSION STATUS

Sharron discussed the OCMA Contract Extension, which was approved by the Board of Supervisors on 10-20-09. She stated that the 2008 2% P4P increase that was extended by your vote for payment in October 2009 will be reflected on your next paycheck, and was effective on 10-8-09. The 2009 P4P 2.5% salary increase will be paid to you in October 2010. The 2009 P4P process is being worked on by the Departments now. OCMA will soon be meeting with the County to begin discussions on the Health Savings Account and the Tier III retirement.

VII. COUNTY LAY-OFF AND WORK FURLOUGH DISCUSSION

Karen reported that during the last quarter, there have been additional layoffs and work furloughs. One manager was laid off in CEO/IT and two managers were laid off from the Sheriff's Department. All managers in the Office of the District Attorney will take a one furlough day per month. Five to eight managers in Internal Audit have volunteered to take furlough days.

VIII. ELECTION OF BOARD OF DIRECTORS MEMBERS

Karen reported that there are five candidates for three seats on the OCMA Board of Directors. The five nominees are: Greg Boston, David Brock, Sharron Casler Gibson, Mark McDorman, and Mike Montijo. Karen introduced each candidate, who spoke for a couple of minutes identifying their jobs and why they wanted to be an OCMA Board member. Ballot election by the membership followed, resulting in a close race to elect: Mark McDorman, Sharron Casler Gibson, and Mike Montijo. OCMA thanks all who participated in this election – those who ran for office and those who voted.

IX. OCMA SUPPLEMENTAL BENEFIT OPEN ENROLLMENT

Karen announced that the OCMA Supplemental Benefit Open Enrollment period will begin in early November 2009 and continue until December 15, 2009 – with new supplemental benefits to begin in January 2010. A hand-out was distributed and discussed, including new pet insurance to be offered to the membership this year. 2009 insurance rates were maintained, with the exception of dental insurance that will increase. Members should expect to receive their OCMA Supplemental Benefit mailer/enrollment at their home address in early November 2009.

X. OCMA HOLIDAY EVENT

Mark reported that the OCMA holiday event will be held on Thursday, 12-3-09, beginning at 5:00 pm, at Original Mike's. He asked the membership to mark their calendars for this "fun" event and he hoped to see even more managers in attendance this year.

XI. ADJOURNMENT

The membership was thanked for attending; the meeting was adjourned at 12:40 pm.