

ORANGE COUNTY MANAGERS ASSOCIATION (OCMA)

Minutes of August 4, 2010 Meeting-Board Planning Rm, Hall of Adm., Santa Ana, CA

OBTAIN INFORMATION AT OUR WEB-SITE: www.ocma.info

Present: Board Members Mark McDorman, Sharron Gibson Casler, Stephen Schrieber-Smith, Oscar Garza, Mike Montijo and OCMA Executive Director Karen Davis, plus 60 Administrative Managers (sign-ins on file).

I. CALL TO ORDER

The meeting was called to order at 12:03 pm. Mark welcomed everyone and thanked managers for attending. He asked the Board members to introduce themselves. The following issues were reviewed:

- Angels Night Recap – Mark indicated that the first annual OCMA Angels Night was a great success and that a good time was had by all. The game was exciting with a “come from behind win” by the Angels and it offered an excellent opportunity to get to know fellow managers – he noted that he and his daughter had a lot of fun.
- OCMA Thank You Gifts – OCMA mailed a “thank-you” to our members, including two movie tickets. He asked if everyone received the gift and enjoyed it – the question was met with a round of applause.
- OCMA Special Offers – Mark talked about OCMA Flyers that have been developed and posted on bulletin boards throughout the County, as well as other popular “offers” that are provided to members, such as discount movie tickets, Disneyland tickets, and other special coupons.

II. APPROVAL OF MINUTES OF THE APRIL 28, 2010 MEETING

Stephen indicated that the meeting minutes from the prior membership meeting were posted on the web-site and provided at the meeting, then called for a motion to approve the minutes. Debbie Miller offered the motion to approve the minutes, seconded by Sam Brandt and the minutes were approved by a vote of the attending membership.

III. TRESURER'S REPORT

A verbal Treasurers report was provided by Oscar Garza, who told the group that OCMA was solvent and he provided the balance of OCMA assets.

IV. COMMITTEE REPORTS

- **Membership Committee:** Karen Davis reported that OCMA currently has 788 dues paying members out of approximately 1032 total County administrative managers, or approximately 78% of the managers are OCMA members. Karen reminded the group that \$ 30 will be paid to any member who brings in a new OCMA dues paying member.

V. UPCOMING OCMA ELECTIONS

Karen announced that the 2010 OCMA Board of Directors election process has begun and that an e-mail (and web-posting) of the OCMA Nomination Form will be sent to members next week. Two seats are open (currently held by Oscar and Stephen). Members are

encouraged to participate. For those interested in running for Board offices, a nomination form must be submitted by September 1, 2010. This year, ballots will be mailed to members homes in an effort to ensure participation in the election process.

VI. EQUITY REQUEST UPDATE

Karen indicated that thirty three 2010 Equity Review Requests from OCMA members have been received and reviewed. Three other requests were submitted by County Department/Agencies. Our next meeting with the County is scheduled for August 9th, with final decisions slated for late August 2010, versus early August as originally planned.

VII. PAY FOR PERFORMANCE (P4P)

Mark indicated that managers 2009 pay for performance salary increases will be effective 10-8-10. Eighty percent of managers will receive salary increase on this date. It is our understanding that even with the County's budget situation, managers will receive their long overdue salary increases as planned.

VIII. 2011 UPCOMING CONTRACT NEGOTIATIONS

Mark indicated that we expect to begin OCMA contract negotiations sometime in November 2010. A survey of the membership will be provided to determine the desires of the managers prior to OCMA beginning negotiations with the County – all managers are encouraged to participate in the survey. The survey and the OCMA Board of Directors ballots will be sent to your homes with a stamped return addressed envelope to make it easy for you to reply. We always try to follow other Association negotiations, and have been successful in the past, however this year OCMA will be the first Association to negotiate a contract in this very difficult financial reality.

Obviously there are concerns in regard to retirement issues. We read about them nationally and locally. Our efforts will be to protect your retirement benefits.

IX. OTHER ISSUES

- Tom McCool mentioned AB-1987 (an anti-spiking retirement bill) and asked if OCMA was following it. The Board will be looking into this issue on behalf of the membership.
- There was a brief discussion in regard to retiree health rates. A member asked if a new HRA would be part of the upcoming negotiations.

X. ADJOURNMENT

The membership was thanked for attending; the meeting was adjourned at 12:30 pm.