



Membership Meeting Minutes
April 30, 2014

Minutes of membership meeting held at the Orange County Board Planning Room, Hall of Admin in Santa Ana, CA is available at: www.ocma.info

Board members:

Present	▶	Mark McDorman (Executive Director)
Present	▶	Stephen Schrieber-Smith (President)
Present	▶	Oscar Garza (Vice President)
Absent	▶	Phillip Daigneau (Secretary)
Absent	▶	Melissa Tober (Treasurer)
Present	▶	David Brock (Member At Large)

1. Call to Order:

Board President Stephen Schrieber-Smith called the meeting to order at 12:05pm on April 30, 2014. Stephen welcomed all members present (59). Steve introduced the board in attendance:

- Oscar Garza, Vice President
 - David Brock, Member-at-Large
 - Mark McDorman, Executive Director
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2. Approval of Minutes:

Stephen call for a motion to approved the minutes from the January 29, 2014, OCMA Membership Meeting. A motion to accept was made by and seconded. The minutes were approved by a vote of the attending membership.

3. Treasurers Report

Mark provided a treasurer's report, the current balance of association funds are over \$620,000. There were expenses incurred in the first few moths of the year associated with the start of negotiations and the high volume of movie ticket sales during the holidays. In addition there were significant expenses related to the equity adjustment's negotiations.

4. Membership Committee Report

Membership report is currently 774 dues paying members. A reminder was given regarding the referral reward for assisting another manager to join OCMA.

5. 2014 Contract Negotiations Update

Stephen advised the Membership that negotiations with the County began in January and continued for several negotiation sessions. The negotiations recently stopped because the County notified OCMA that they would not allow County staff or representatives to negotiate with the OCMA Executive Director, Mark McDorman. The County considers negotiating with a labor organization as “lobbying” activity and in order to register with the County as a lobbyist; the lobbyist must be separated from County employment for 1 year. Mark’s one-year separation date is July 1, 2014. The County considers it a code of conduct violation for a County employee to meet and negotiate with Mark.

It is the opinion of OCMA that the County has no legal standing to preclude Mark from negotiating for OCMA and is currently pursuing ways to resolve the situation. It is anticipated that short of an agreement, negotiations will not resume without Mark at the table.

6. 2014 Health Plan Changes

Stephen told the membership that as part of the previously negotiated MOU, the County Health Plan Changes were to be implemented when it was the majority of County employees were subject to the changes. When OCEA (OCEA represents the majority of County employees) agreed to their most recent MOU, this automatically triggered the implementation of the Health Plan changes to the Managers.

The County provided information to Managers via mail detailing the changes and OCMA has scheduled an open forum meeting with County Benefits staff on June 5th to discuss the Health Plan changes and answer questions. This meeting will take place in the Hall of Administration Board Hearing Room at 12:00pm.

Mark gave a brief overview of the Wellness Program, which is included in the Health Care Plan changes. The County will be sending out a mailer with details of the Wellness Plan on May 12 and will be unveiling a website that specifically details the Plan.

7. Other Issues

Mark provided the membership with some information regarding two issues that have been brought to his attention over the last several months. One of the many benefits of being an OCMA member is the access to representation in employment related issues. Mark encourages the membership to contact him as soon as possible when confronted with a situation where a manager might feel representation is needed. This will provide the manager and Mark the opportunity to explore options that will help facilitate a satisfactory outcome to a concerning situation.

Secondly, Mark advised the Membership that applications for a different position or a promotion needs to be filled out in its entirety, assuming the person who reviews the application knows nothing about the manager submitting the application. Too many times, applicants submit incomplete applications, assuming that his/her current position is adequate in describing job qualifications, which leads to



managers not being correctly being evaluated and failing to make an A list or granted an interview. This can be easily corrected by ensuring application are filled out completely and accurately

8. Door Prizes

Two door prizes were awarded. A Disneyland Park Hopper pass was won by John Smith and a free LEGOLAND pass was won by Nancy Latimer.

9. Meeting Adjournment

A motion was made and seconded to adjourn at 1:05 pm.