



Membership Meeting Minutes  
July 30, 2014

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Minutes of membership meeting held at the Orange County Board Planning Room, Hall of Admin in Santa Ana, CA is available at: [www.ocma.info](http://www.ocma.info)

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**Board members:**

Present ▶ Mark McDorman (Executive Director)  
Present ▶ Stephen Schrieber-Smith (President)  
Present ▶ Oscar Garza (Vice President)  
Present ▶ Phillip Daigneau (Secretary)  
Present ▶ Melissa Tober (Treasurer)  
Present ▶ David Brock (Member At Large)

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**1. Call to Order:**

Stephen Schrieber (President) called the meeting to order at 12:05pm on July 30, 2014. Steve welcomed all members (51 in attendance). Steve introduced the board making the following announcements.

- Oscar Garza, Vice President
  - Phil Daigneau, the Secretary
  - Melissa Tober, Treasurer
  - David Brock, Member at large.
  - Mark McDorman, Executive Director
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**2. Approval of Minutes:**

Steve Schrieber call for a motion to approved the minutes from the April 30, 2014 OCMA Membership meeting. A motion was made by Vivienne Thornton to accept and seconded by Rhonda Marshall. The minutes were approved by a vote of the attending membership.

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**3. Treasurers Report**

Melissa Tober provide a treasurer report, the current balance reported the bank balance currently average \$627,000.00. Additional details were provided:

- Monthly reconciliation has been completed through May.
- 2013 Audit was completed with no findings
- 2013 Taxes have been filed

The main bank account is as a limit that additional CD investments are being considered to move funds and improve returns.

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#### **4. Membership Committee Report**

Membership report is currently 780 dues paying members out of 1017 managers. That places OCMA still at 77% dues paying members of the total managers for the County of Orange. A reminder was made that if a member refers another manager to join OCMA they will receive a \$30 referral fee. OCMA receives a managers reports quarterly an in the past 3 months there was approx. 70 new managers.

Mark noted that 8 referrals were paid out in June and 4 in May.

Mark reminded that if members are not getting emails or know of members not being informed to please contact him.

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#### **5. 2014 Contract Negotiations Update**

Steve initiated the discussion with a history that we started the negotiations in January than again in February. Since February OCMA has only met twice with the County. The County also stated that Mark McDorman would not be allowed to attend negotiations due to his employment with the County within the past year. This issue has been resolved and the OCMA Board is prepared to continue.

A discussion was shared that part of the delay in negotiations was to assess what AOCDS would obtain. With that completed, OCMA commented that we should reassess on how to proceed. Several members voiced their concern especially around the recent increase in retirement cost. Steve and David provide additional points of interest that OCMA is also review current actions both with the Attorney Association and OCEA that area current under litigation that could impact our discussion.

Mark provided details of ongoing collaboration with other unions:

- COIN, a civic openness that impacts negotiations
- Outsourcing, a directive placed by Supervisor Moorlach that could impact jobs at the County.

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#### **6. 2014 Equity Request Process**

Mark provided details for this year's Equity Adjustments; he has met with HR and is in the process of finalizing the documentation. Members should receive an email notification by the end of August with the full details.

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#### **7. Other Issues**

None were raised.

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#### **8. Meeting Adjournment**

Rhonda Marshall made the motion to adjourn at 12:55 pm and was seconded by Vivienne Thornton.