



Membership Meeting Minutes
January 29, 2015

Minutes of OCMA Membership meeting held at the Orange County Board Planning Room, Hall of Administration in Santa Ana, CA. A copy of these minutes are available at: www.ocma.info

Board members:

Present	Mark McDorman (Executive Director)
Present	Phil Daigneau (President)
Present	David Brock (Vice President)
Present	James Harvey (Secretary)
Not Present	Melissa Tober (Treasurer)
Present	Steve Johsz (Member At Large)

1. Call to Order:

Phil Daigneau (President) called the meeting to order at 12:06 pm on January 28, 2015. Phil welcomed all members (73 managers in attendance).

2. Approval of Minutes:

James Harvey called for a motion to approve the minutes from the October 29, 2014, OCMA Membership meeting. A motion was made by Rhonda Marshall to accept and seconded by Kim Evans. The minutes were approved by a vote of the attending membership.

3. Treasurers Report:

Melissa Tober provided a treasurer report. The current fund balance reported to be approximately \$625,000.00. The holiday party was a substantial expense but was well attended. Regal movie tickets continue to be available to members at a subsidized rate of \$5.00 per ticket.

4. BOD Office Holder Announcement:

The new office holders for the OCMA Board of Directors were announced.

Phil Daigneau	- President
David Brock	- Vice President
Jim Harvey	- Secretary
Melissa Tober	- Treasurer
Steve Johsz	- Member-at-Large

5. Membership Committee Report:

The county provides a listing of management on a quarterly basis in addition to a bi-monthly dues paying report. Membership report is currently over 805 dues paying members. That places OCMA still at 80+% dues paying members of the total managers for the County of Orange. Deborah Lakin, chair of the Membership Committee, will be retiring in March and was thanked for her service. We will need a new Chair of that Committee, plus one or two Committee members.

6. 2014 Contract Negotiations Update:

Mark reported that the newly-elected Board would be re-starting negotiations with the County next week. No negotiations have occurred since June 2014. The Board will also be attempting to

meet with each member of the Board of Supervisors to express, in general, OCMA's purpose and goals and try to foster a more positive relationship. The Board had a workshop with its retained attorneys today in preparation for negotiations. The intended approach to the County will be energetic. One member suggested that updates on the progress of negotiations be posted on the OCMA website; unfortunately, details of proposals and progress cannot be disclosed, but the Board will try to keep the membership informed as much as possible. Another member asked whether P4P will be retained. The response was that P4P is part of the negotiations, and the Board is aware that many managers are being required to complete the P4P forms even though there is currently no P4P funding for 2014 or 2015.

7. 2014 Equity Request Process:

Mark provided details for this year's Equity Adjustments as he continues to work with Human Resources. Mark explained how the process works. He reported that out of 162 requests made, only six remain unresolved and Mark is waiting for the County to respond on those last six. Only \$600,000 was allocated by the current MOU for the process, so some choices will have to be made. Mark hopes to have this process completed by the end of January.

8. OCMA Holiday Party:

One hundred and ninety three Managers and guests attended. Some Department heads and the CEO accepted our invitation and made an appearance. The feedback for the event has been positive. Many, many door prizes were given away, including the newest edition of the mini iPad. Some of the more popular door prizes were the movie tickets.

9. ANGELS and DUCKS Tickets:

OCMA will be purchasing for sale both Angels and Ducks tickets this year. We try to find a date where, in addition to a good opponent, but a free club giveaway is provided. An announcement will be e-mailed and posted on the website when tickets are available.

10. Other Issues:

A new location for the OCMA Membership Meetings is being sought. An announcement via e-mail and a web posting will be made with the details.

11. Door Prize:

Two Movie Tickets were given away as a door prize to Elaine Renner.

12. Adjournment:

Rhonda Marshall made the motion, seconded by Elaine Renner, to adjourn the meeting. That motion was approved by a voice vote of the attending members and the meeting concluded at 1:10 p.m. Next Membership Meeting April 29th.