



Orange County Managers Association

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August 4, 2016

Frank Kim, County Executive Officer
County of Orange
Hall of Administration
333 W. Santa Ana Blvd. 3rd Floor
Santa Ana, CA 92701

Dear Frank:

The shooting that occurred last Monday between 8:00 - 8:30 am in the Civic Center has raised serious concerns regarding the County of Orange's efforts, or lack thereof, in keeping the employees of the County safe.

Cymantha Atkinson, the County Director of Government and Community Relations, indicated in an 11:06 am e-mail that the County became aware of the situation at 10:15 am and the County had been *attempting* to send out a notification to employees since then, but technical difficulties prevented the County from doing so. This statement is a stretch since the most affected employees first heard of the dangerous situation by news outlets or via word of mouth.

Needless to say, this is absolutely unacceptable. Recent events around the globe (including a horrific event in a neighboring county), dictate that Orange County is obligated to take extraordinary steps in keeping County employees safe **and** informed of dangerous incidents that occur in or near the workplace.

While we may be willing to accept that the delay in notification was unintentional, it does not excuse the County from taking steps to make sure the notification process is secure and not vulnerable to "technical difficulties." We demand that the County take this matter seriously, take steps to make sure the notification process is secure and effective, and make a concerted effort to assure County employees that the County has employee safety as it's #1 priority.

Also, we are asking to see the written policy and procedure for notifying employees when dangerous situations occur in the Civic Center.

Respectfully,

Mark McDorman
Executive Director

cc: Brenda Diederichs, Chief Human Resources Officer
County of Orange, Board of Supervisors